



HOLY SPIRIT & ST FRANCIS PARISH HAMPTON, HAMPTON EAST & SANDRINGHAM

NOTES FROM GROUP LEADERS GATHERING 21 OCTOBER 2025

Rev 2, 19 Nov 2025

1. PARTICIPANTS

Kristin Allen	Peter O'Callaghan	Michele Connell	Chris Burrows
Lindsay James	Maurice Pattison	Mary Keary	Dominic Keary
Mary Lou James	Mark Shannon	Peta Wassell	John Noonan
Cheryl Juley	Krystal Shaw	Karen Dias	Angelina Robinson
Fabio Rubio	Jo Umbers	Pamela Pereira	Jim Smith
Rick Thomas			Fr Martin Tanti
Jennifer Whitcomb			

Apologies: Heather McGrath, Lisa Kennedy, Sarah Humphrey,
Leanne Giacomini, Steele Anderson, Simon Collis,
Marina Stevenson, Cheryl Lobo, Maria Jesus de Santisteban

2. PURPOSE OF GATHERING

The leaders of groups currently active in the Parish of the Holy Spirit and St Francis were invited to a gathering in IHOM Resurrection Hall on 21 October 2025 by Fr Martin Tanti. The purposes of the meeting were to celebrate Parish accomplishments of the last 18 months, to raise awareness of the Parish Strategic Plan (current version circulated prior to the meeting), to obtain feedback & ideas for the plan and to gather ideas on more support for the works of the current parish groups.

The meeting was briefed with handouts on current achievements, the vision and goals of the plan, key required actions identified so far and on the financial status of HSSF Parish. The feedback suggestions received from the four break-out discussion groups formed were as follows.

3. INITIATIVES SUGGESTED BY GATHERED PARTICIPANTS

3.1 Parish Effectiveness:

- Focus on Parishioner/Community Needs (6 suggestions): including welcoming, connection, new mothers/bubs, life transition points, counselling, skills-networking and irregular/non-mass goers.

- Improve communication, promotion, planning, roles, fund-raising & access to existing HSSF activities, outreach and liturgical seasons & feast days (4 suggestions): via more use of Parish website/emails/socials and by publishing/promoting calendar plans for next quarter.
- Establish Parish Life Team urgently (2 suggestions): to nurture new Parish Groups, reach the 1000 people in the area with special needs (living alone or single mothers) and to reach non-church participants.
- Meet with and learn from experiences of other amalgamated parishes (2 suggestions).
- Other suggestions (1 each): Follow-up list of past/prospective parishioners; vision statement that touches hearts & minds of all; and establish/promote a bequests program.
- Recap of other existing Strategic Plan actions: 50 more Mass participants per year; implement Ducon maintenance contract; and hold a Thanksgiving Renewal Appeal.

3.2 Liturgy, Worship & Formation:

- Children's Formation (3 suggestions): including regular children's masses, weekend faith classes and Sunday school.
- Establish Mothers Club/Prayer Group (3 suggestions) and/or link with existing school initiatives.
- Establish regular family/grand-parent Masses (2 suggestions)
- Arrange local On-line Mass (2 suggestions): for connectedness with people who cannot attend a mass centre and for new evangelisation.

3.3 Inclusion & Outreach:

- Update/enhance HSSF communion to the sick/aged programs (4 suggestions): by promoting who currently involved, defining roles, doing more and by expanding programs to all aged care facilities in HSSF parish area.
- Establish/upgrade positive connections with Catholic & non-Catholic schools (3 suggestions): for sacraments, fatherhood/mothering support and to provide better pathways to parish & faith.
- Increase local family interactions (3 suggestions): by more visitations, renewal of Family Groups initiative, RUOK Activities, and contacts with residents in new development buildings.

- Other suggestions (1 suggestion each): including arrange new event days (Australian, refugee, RUOK); encouraging irregular parishioners to mass weekly; visits/ info to residents of new developments; HSSF tennis club; and monthly use of church foyer for parishioner socialising.
- Recap of other existing Strategic Plan actions: more resources for Vinnies, Refugees, Timor Leste and other programs; and re-establish care groups jointly with schools.

3.4 Evolution & Development:

- Increased involvement of young people (1 suggestion): for their familiarity with parish and help with parish events & activities.
- Recap of other existing Plan initiatives: CAM approval & repair of IHOM spire & roof; develop all properties master plan; and complete the new Tombola Academy contract.

4. NEXT STEPS

- Fr Martin and Parish Finance Committee review the seventeen above initiatives at their next meeting and arrange distribution of these meeting notes to the Leaders Gathering Participants and the invitees who apologised.
- HSSF Groups Leaders and others interested to be invited to a follow-up gathering to determine which of the seventeen initiatives should be included in our parish plans and their preferred timings.
- Parish Finance Committee to continue work on the HSSF Parish Strategic Plan and a Parish Buildings Master Plan.

Notes from HSSF Gathering:

- Rev 1, Drafted on 27 Oct 2025
- Rev 2, Endorsed by PFC on 19 Nov 2025
- By Fr Martin Tanti (p: 7036 9381)
and Jim Smith (m: 0417 343 739)